



19774 Grade RD SE ~ Silverton, OR 97381 ~ 503.873.4932

**Position Title:** Farm Equipment and Operations Assistant

**Employment Type:** Full-Time; 40 hour week with overtime if needed during seasonal harvest season

**Pay Scale:** Depends on experience and CDL Status (open to offering schooling/training with the right fit)

**Business Description:**

Drakes Crossing Nursery is a family-owned business located in the foothills of the Cascade Mountains in Silverton, Oregon. Established in 1968, the nursery specializes in supplying high-quality seedlings and plugs for Christmas trees, reforestation projects, nursery stock, and native restoration.

**Position Summary:**

The Farm Equipment and Operations Assistant is a versatile role essential to helping maintain and improve farm operations. This position involves performing a variety of tasks, from assisting with machinery upkeep to supporting crop production and general labor. The ideal candidate will demonstrate a strong work ethic, adaptability, ability to work as part of a team and a genuine interest in farm life.

**Key Responsibilities:**

1. **Farm Equipment:**
  - o Operate, maintain, and repair farm machinery, vehicles, and tools.
  - o Ensure all equipment is in safe and efficient working condition.
2. **Crop Production:**
  - o Prepare soil for planting, including tilling and fertilization.
  - o Assist in planting, irrigating, cultivating, and harvesting crops.
  - o Apply pesticides, herbicides, and fertilizers as needed.
3. **General Labor:**
  - o Perform routine maintenance of farm structures and facilities.
  - o Assist with general cleaning, organization, and upkeep of the shop and work areas.
  - o Carry out additional tasks assigned to support overall farm operations.

**Qualifications:**

- Experience in operating and maintaining farm equipment and machinery is preferred and encouraged.
- Basic knowledge of crop production is preferred.
- Physical stamina and ability to perform labor-intensive tasks.
- Strong problem-solving skills and the ability to work independently or as part of a team.
- Valid driver's license: CDL (Commercial Driver's License) is a plus (due to operation of a dump truck).
- A plus if you hold a private pesticide license.

**Work Environment:**

This role requires working in outdoor settings under various weather conditions, often requiring heavy lifting and the use of machinery. Flexibility and adaptability to changing farm priorities are essential.